



**Eva Garland Consulting, LLC**

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### **The Rose Garland Award**

The Rose Garland Award is given annually to the Eva Garland Consulting (EGC) employee who best exemplifies the firm's value of "Building Our Community." EGC, founded in 2013, is one of the nation's fastest-growing businesses, as recognized by *Inc.* magazine. The company attributes this success in great measure to the collaborative, community culture that it has fostered in its business. EGC's commitment to "Building our Community" values each individual's unique strengths and leverages their collective talents to provide exceptional scientific consulting services for clients throughout the world.

The Rose Garland Award was named for Rose Garland Thornton, the grandmother of EGC's founder, Dr. Eva Garland. Ms. Garland Thornton exemplified the spirit of community building throughout her 21 year tenure on the City Council in Grosse Pointe Shores, Michigan. She was longest-serving elected official in the town's history, and the first woman President Pro Tem. Whether she was collaborating with her colleagues on the Council, planting flowers in the city parks, or delivering a home-cooked meal to a neighbor, Ms. Garland Thornton was the very personification of commitment to community.

In 2020, Dr. Eva Garland presented the inaugural Rose Garland Award to Cassaundra McDowell, Human Resources & Office Manager at EGC. In her award presentation, Dr. Garland emphasized the many ways that Ms. McDowell has helped to build the EGC community, particularly during the Covid-19 pandemic that forced EGC to close its offices for much of the year. Ms. McDowell was at the forefront of HR professionals in the region in developing Covid-19 policies, holding 1-on-1 meetings with team members, and ensuring that EGC provided a safe office environment. The entire EGC Team enthusiastically congratulated Ms. McDowell as the first recipient of the firm's prestigious Rose Garland Award.